

# COMMUNITY



*At Grande Cote Operations SA, we believe that our performance as a mineral sand mining company relies on staying true to our Core Values of Sustainability, Integrity, Teamwork, High Performance and Continuous Improvement.*

*As a socially responsible organisation we will remain a reliable partner within the communities in which we operate.*

To achieve this, we are committed to:

- *Minimising or eliminating any adverse impact on community wellbeing;*
- *Maintaining an open and transparent dialogue with our community stakeholders;*
- *Engaging the community early in our decision-making processes;*
- *Respect and promote local culture and traditions with regard to individual and group rights;*
- *Contributing to the development of local business initiatives and community employment; and,*
- *Implement programs and projects within the framework of our Social Mining Program.*